

# Speaking Up: How Bystanders can Change the Conversation in STEMM

## Responding to Social Bias

Have you ever witnessed social bias — a stereotype, a prejudice or discrimination, and wondered, “Why didn’t I say something?”

Deciding whether and how to respond to bias is complicated. Understanding what motivates us to speak up, the challenges we face when doing so, and strategies for effectively responding to bias can help bystanders better evaluate their options.

**Sunday, 19 April**

**Marriott Crystal Gateway**

1700 Richmond Highway  
Arlington, VA 22202

**2:00 pm – 5:00 pm**

**Register [now](#) for this workshop.**

AGU, through a grant from the Alfred P. Sloan Foundation, invites you to attend *Speaking Up: How Bystanders can Change the Conversation in STEMM*. This workshop is being held in conjunction with the Annual CoNECD conference and is being co-sponsored by the National Association of Multicultural Engineering Program Advocates (NAMEPA) and the Women in Engineering Proactive Network (WEPAN). The workshop, facilitated by Stephanie Goodwin, Ph.D., in collaboration with the University of New Hampshire’s PowerPlay Interactive Development improvisational theater team, will provide new skills and practice in addressing bias in the workplace.

### **After attending this workshop, attendees will:**

- Recognize bystander reactions to social biases.
- Understand how these reactions can help or hinder decisions to speak up.
- Apply concepts to everyday incidents of bias in either academic or work settings with an emphasis on understanding the challenges in STEMM contexts.

### **About the Alfred P. Sloan Foundation**

*The Foundation’s grants support original research and education in science, technology, engineering, mathematics, and economics. The Foundation believes that these fields—and the scholars and practitioners who work in them—are chief drivers of the nation’s health and prosperity.*

### **About AGU**

*AGU is an international nonprofit scientific association whose purpose is to promote discovery in Earth and space science for the benefit of humanity. AGU galvanizes a community of Earth and space scientists that collaboratively advances and communicates science and its power to ensure a sustainable future.*

**Register at:**  
[asee.org/stemmworkshop](https://asee.org/stemmworkshop)