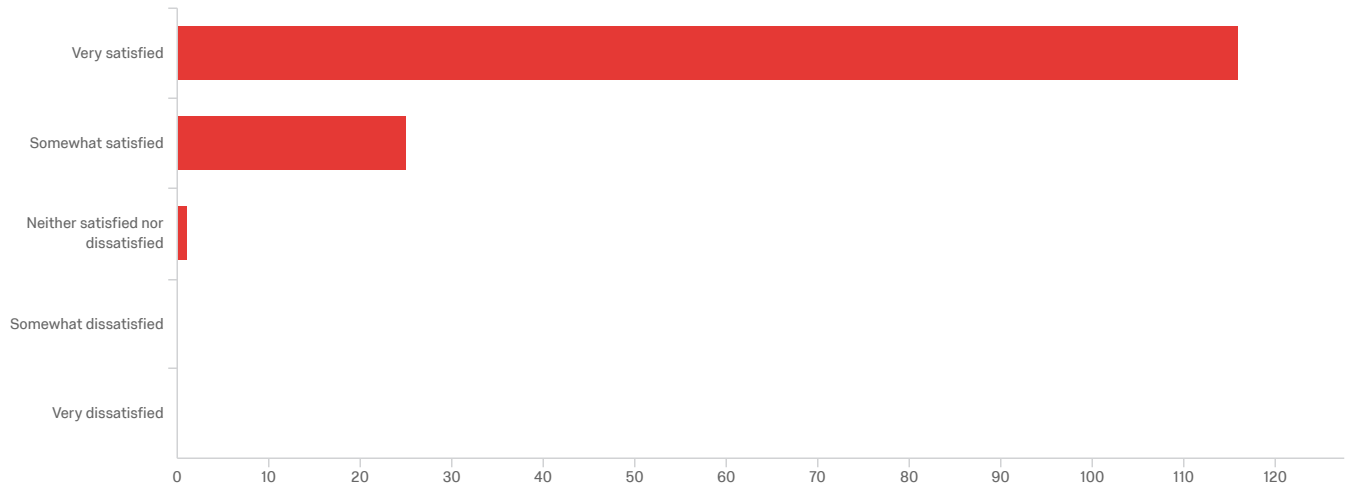


# Default Report

2018 CoNECD Conference Post-Survey

May 19, 2018 12:55 PM MDT

Q4 - Please rate your overall satisfaction with the 2018 CoNECD conference:



#	Field	Choice Count
1	Very satisfied	81.69% 116
2	Somewhat satisfied	17.61% 25
3	Neither satisfied nor dissatisfied	0.70% 1
4	Somewhat dissatisfied	0.00% 0
5	Very dissatisfied	0.00% 0
		142

Showing Rows: 1 - 6 Of 6

## Q19 - What was MOST VALUABLE about the conference?

What was MOST VALUABLE about the conference?

Everything

What was most valuable was the opportunity to interact and network with those who share a similar vision for diversity within engineering and how we can make an impact. I had the opportunity to hear what various universities are doing across the country.

The keynotes

the range of topics covered/touched on

The session where several presenters gave brief synopsis of their papers/presentations.

networking opportunities as well as tracks specific to various URM's (under-represented minorities)

Opportunity to discuss potential collaborations, and get NSF based information.

Meeting people who do similar work.

Hearing from researchers in the field who are making a positive impact on their campuses, from the breakout sessions.

The focus on research in the areas of Diversity and Inclusion in engineering from the experts in the field. The energy was high and it felt like community. I really enjoyed the morning presentations (the keynote address from kaporcenter.org and the "Time's Up" panel).

It was wonderful to see the collaboration and the tracks so we were able to utilize our time to fit our need.

Connecting with people... the Tuesday morning panel was the best professional presentation I have ever attended. i liked how the sessions were structured... two talks per room with ample time to switch sessions between presentations. Location was great, hotel nice.

I loved the collaboration between NAMEPA and WEPAN and having 2 conferences in 1. It prevents having to travel for 2 different conferences, and allows for a lot of the transferable approaches to be shared among everyone. Our Dean attended as his first one because of the convenience of not having to choose which to attend. The entire experience was insightful for him in supporting the 'why' behind the work that we do in WEP and MEP

The lunch presentations and some of the paper presentations.

Fantastic sessions and networking opportunities with faculty/students/staff focused on inclusion. The breakfast panel on Tuesday was amazing.

Networking across boundaries.

Networking opportunities

we work with most associations so having in one place was a dream!

The talks that I attended very very high quality and I learned a lot from all of the authors.

As a member of NAMEPA, it was valuable to hear from the other organizations and their experiences dealing with diversity issues.

Networking and workshops

The presentations, the networking, the hospitality, and the special speakers.

Networking, evidence based practice sharing

meeting so many good people, hearing great papers. Lots of impressive research out there!

Meeting with all the attendees.

Networking with others working on similar challenges

The presentations and networking were excellent all around. I've already connected with three people to support our diversity work.

Presentations and networking time

Interacting with people who are thinking about the same things I'm thinking about, the sessions

Networking

Being in a restorative space where I did not have to argue for the validity of supporting diverse folks in STEM. It was incredible!!!

Networking

The opportunity to meet many others who are interested in the same work as I am. I had a chance to meet a number of people who were new to me.

the great variety in research presented; the hi5 presentations, and all speakers during lunch/dinner

The "hi-five" at Monday lunch to expose everyone to different talks/topics at the conference

The information learn about best practices at other universities.

Having all of the folks from the 3 communities (WEPAN, ASEE MIND & WiE, and NAMEPA) all in the same space engaging in conversations

connecting with the diversity community

The networking is always great, and the presentation format for the conference was extremely valuable. Very different from NAMEPA and WEPAN, but I enjoyed the research presentation format.

Information transfer and networking with professionals!!

Networking with colleagues, learning new ideas from them.

The networking was fabulous. The sessions were also very thought provoking and stimulating. I found a great deal of value in both!

connecting with people from around the country.

Pre-conference workshops

The CERSE workshop on Sunday morning.

I really enjoyed the K-12 track.

I truly liked the interconnection with individuals from different organizations, all working in similar spaces.

the networking times and dance party.

The synergy between the three sponsoring organizations and the people who do this work.

Bringing together these different groups to share research and effective practices was most valuable. Having the "High Five" session over lunch with the whole audience was a great idea -- but I don't know that these sessions should be used primarily as "ads" or teasers for other sessions; the valuable ones took an idea and developed it to share with all. The panel on "Me, too" (a great topic to include) would have been better with at least one male, and not slipping into gendered stereotypes. Lunches were terrific! I appreciated lots of places to sit and have conversations, coffee/water available continuously, good internet, etc.

Scope of the conference and the shared information

Being able to interact with practitioners.

So many sessions and colleagues with similar interests along with a mixture of practitioners and researcher, with time to talk and exchange.

Networking opportunities with individuals that had similar interests

Networking

Meeting new people, renewing relationships, and going to sessions that wouldn't have been at a conference devoted to just one of these groups.

Networking discussions and new information on practices that are working at different institutions.

The positive energy! I loved being there and felt at home in every single session.

Workshops and networking

Hearing the various perspectives of diverse groups and how we have many things in common, but also personal challenges that are group-specific.

Plenary sessions, keynotes

The community of people gathered together!

I appreciated the variety of sessions offered. Choosing between sessions was not easy. Thank you for including sessions on current and best practices as well as current research.

The variety of topics. I particularly appreciated getting to attend sessions on a variety of different social identities.

quality of the speakers and the time for networking

The networking and the diversity in the sessions (more robust content with combining the conferences and adding ASEE WIED and MIND)

The networking and hearing about all the interesting research being done in this space. So valuable to have all the players who are concerned about advancing "excluded identities" in engineering in one place.

networking with colleagues

Learning of the various initiatives taking place on multiple campuses. It was great to hear this from multiple perspectives (faculty, administrators, and students).

Networking with people who work on programs like the ones I am working on.

Making connections and hearing about the innovative research and programs happening across the country to recruit and retain a greater diversity of engineering candidates. I learned a great deal.

I think the most valuable thing about the conference was time. You provided ample time for presentations, for networking, and for moving between sessions. This extended time throughout the conference made it easier to make connections and engage in meaningful conversations.

As a staff person of student affairs, I often only go to conferences about student affairs and meet other practitioners. I was so happy to be in a space with more than just staff! I met so many faculty in a space where we could be speaking the same language (student affairs v. academic affairs).

talking with colleagues and getting new ideas from them and their presentations

Time to debrief after papers and network in between sessions

Networking

here papers about what other practitioners were doing

It was great to share ideas in a safe place with folks who really care about diversity and inclusion.

The topics covered in the sessions.

The opportunity to interact and learn from colleagues in other professional groups of which I am not a member.

Networking / community. As a statistician who works with people in a variety of fields, it is often the case that I am attending conferences where I am something of an outsider, and everyone else knows one another beforehand. This was the most welcoming group I've encountered at a conference. I got to know so many people working on the same sorts of diversity issues I am working on, and had many wonderful conversations that will end up substantially helping my work.

The intersection of research and practice; the variety of attendees from various orgs and different experiences/expertise across attendees

Meeting campus professionals

The opportunity to have conversations about race, ethnicity, gender, ability, etc. at the same conferences.

The personal and professional growth and networking.

All the different people who were there and the opportunity to explore different types of diversity at the same conference!

The variety of topics and speakers within the diversity umbrella. It was an extremely informative program and collaborative environment.

Meeting incredible people!

Including the research presentations which had been omitted the last two years.

Networking, talks, learning from each other

The panel discussion during lunch was ON POINT!

The interaction between diverse groups of professional - researcher, faculty, program directors and staff.

The variety of sessions and topics

Networking with other faculty and staff

Great content & networking opportunities

networking since this was a smaller sized conference, presentations - particularly the high fives and other lunch time presentations

workshops and a few of the paper talks. I also really found the 5-minute lunch format valuable.

Connecting with people in engineering who actually are invested in diversity and inclusion. It was absolutely the recharge that I needed!

The connectivity and interactions with others.

It was great to experience both the research being done as well as the best practices! It's a shame these two concepts have been separated for so long, especially since research and theory transfer into practice.

The people in attendance

Interaction with other attendees

Engaging in the research and presentations from other engineering national organizations.

all the groups coming together, more perspectives and information

I really liked the plenary sessions. The speakers and panels for those sessions were excellent. I also liked the time format within the technical sessions. Two longer presentations with discussion is much better than cramming in 4-5 papers.

The ability to switch rooms in the middle of the sessions.

So much! Great presentations, reconnecting with old colleagues and meeting new ones, learning about new research...

Networking, sense of community.

I appreciated being able to learn from my peers at other institutions about the work that they are doing.

The diverse tracks that provide insight to different aspects of engineering.

For me, the opportunity to present a Hi5 paper was very valuable since it gave me a chance to brief the entire assembly and that resulted in much valuable feedback. Even though I don't dance, attending the dance party was outstanding.

The overlap between the groups. would love for even more diversity focused groups to participate.

Hearing the experiences of others. I learned so much about myself just from listening to other attendees speak

Meeting other folks involved in diversity and inclusion

Talks, gathering like-minded people from different groups/professional societies.

The connection with incredible role models in the field of engineering education who have been working tirelessly to advance diversity, inclusion, and intersectionality in this field. I felt rejuvenated by the company that I was in and incredibly grateful to have learned from so many amazing people.

the networking. I also really liked the High 5s

good discussion, with authors of recent papers.

Attending keynotes and sessions that I would not get the chance to do if this wasn't a combined event.

Meeting colleagues from across the country with similar goals.

The breakout sessions were the most valuable. I enjoyed hearing the things that other people are doing to make engineering more inclusive.

Seeing so much diversity AND learning about all the diverse individuals in high positions (Deans, Directors, etc.). Dance party, I think it broke a lot of stereotypes of academics

Meeting others doing the same sort of work.

Gaining insight into current issues in diversity for students, faculty and universities.

How many things am I allowed to list? Networking with like-minded individuals Being energized by the rich exchange of ideas Being inspired by brave researchers generating new knowledge about uncomfortable topics Having a space to talk about uncomfortable things like #metoo Opportunity to attend talks that were more action focused as well as research talks

Everything

New ideas for our program and networking (meeting new people especially)

Plenary sessions and lunch sessions were amazing and very well put together and moderated.

The blend of people and issues was great - the breadth of topics and new networking opportunities were just right! The conference attracted a much wider audience of people who don't traditionally come to the stand-alone meetings.

The topic overall and the knowledgeable presenters. I loved the concept of Hi5 during lunch. It seemed like a TED Talk on steroids, in a great way!!

The variety of topics.

Engaging with people who care about the things I care about and who want to learn from each other.

Saw several good presentations that provided useful information.

Sessions were very academic focused, which was great for me!

The enthusiasm and diversity of the participants.

Showing Records: 1 - 135 Of 135



## Q20 - What was LEAST VALUABLE about the conference?

What was LEAST VALUABLE about the conference?

Can't find where papers are housed

I wasn't there long enough :(

The space designations without names or description of the sessions was problematic. App was not always accurate either

NA

Hard to pick between some concurrent workshops.

N/A

Having to travel across the country; it was difficult to plan and schedule to attend this conference. The timing of the conference is in April, which is our most difficult month to be gone from the university. Is it possible to move the location to other parts of the country in the future?

? It was all great. It would be helpful if the final program came out earlier so travel plans could be made earlier... Had a glitch with registering a graduate student... the payment didn't go through. The ASEE folks were not happy.

There were a couple of workshops that were non transferable practice, or the name was misleading to what was actually covered. Otherwise, good options.

The paper that just presented on their institution's research.

Nothing

Not a good time of the year for a conference, right before students complete finals/term papers and faculty are busy wrapping up the spring semester as well.

The H-5 lunch presentations were not as an attention grabber as I would have expected.

I could not find anything that is not valuable to me or my institution.

Competing sessions of high interest Workshops on day one were actually costing an additional fee for an already expensive conference I would like those materials made available online

Probably too many scheduled events during meals --not enough time to talk with the people nearby.

Nothing.

Some sessions were **really** poorly attended

The number of workshops was overwhelming and it was disappointing to miss so many that I needed to see.

Time was too short for workshops.

Maybe the timing (it was near AERA).

Technical content

Nothing, it was all valuable to me as an academic professional and activist. I suppose I did not like the breakfast options being mostly allergens. I also would have appreciated pronoun stickers or something like that just to support LGBTQ folks in attendance.

I enjoyed the entire format.

so many sessions happening at the same time

lacking an awards portion of the conference for top talks

The long days.

The format of the presentations - in the lecture style room with 90% presentation and 10% Q/A rather than discussions and activities in round tables set up rooms

very little new information for those that have been in diversity/inclusion for 10+ years.

It was a difficult time of year to be gone from campus (end of semester, near graduation, etc.), but that didn't effect the overall value of the conference, but added a challenge to planning.

N/A

Nothing comes to mind.

Some presentations were weak on substance. I'd like to know that sessions selected for presentation are strong in substance, with proven results and tools for replication and/or best practices. I think that there is an over-use of conferences to get one's name "out there" and to present for the sake of presenting. I'd like to see more rigor given to the session selection process.

There were no K12 sessions in the morning.

Would love to find a way, other than Bingo, to have ice-breakers aimed at letting us get to know each other.

breakfast was not adequate for me.

Nothing was "least valuable"

Quality of content was uneven, ability of the conference organizers to accommodate non-paper proposals was limited, despite the first call encouraging different kinds of sessions; and "tracks" led to segregating topics when intersectionality should have been a theme. My experience as one who submitted session proposals was that the reviews were low quality (not substantive; did not appear that the reviewers had read closely; did not offer useful feedback and/or were very limited in feedback, and unhelpful; ASEE Conference proposals are far more rigorously reviewed, and so should CoNECD's be -- there should be standards and rubrics, readily known, even for sessions that aren't intending to report research or submit a paper). My experience in submitting two proposals that were not papers was really poor. It wasn't completely clear what to submit when a session wasn't a paper, or would be more than a paper, and it wasn't apparent that chairs/reviewers really read more than the title. A proposed 3-1/2-hour workshop was shoved into Sunday's schedule when only a few people were coming early or even knew about it, and an additional charge was added for it, first given two hours, and then only expanded appropriately to accomplish its intention when I contacted several conference organizers, and a proposed two-hour panel discussion featuring four people, and intended to be highly interactive scarcely ever found a home at all, was lumped together with papers, given a 40-minute session initially, eventually was moved to its own session, but with great confusion about location, and even people who wanted to attend the session couldn't find it and when they asked at the ASEE desk, those folks couldn't find it either (no doubt due to all the last minute change-ups). Minor feedback on food, which was mostly delicious!: the breakfast offerings had virtually no protein nor vegetables -- mostly just lots of white bread, and mostly sugary options and sweetened yogurt (processed "food"), but I did appreciate the raisin bran cereal (oatmeal would have been nice if eggs/meat weren't an option).

## Workshops

I didn't like how long each of the sessions were and the timing of the conference was very late.

Cost. I would be more able to come in the future if the venue and the food were less expensive.

The last minute changes in scheduling and location and sessions led me to miss presentations that were of high interest.

Too little opportunity to really "solve" anything. meeting room set up did not allow for conversations.

Some of the sessions weren't as valuable.

Talks without engagement activities have diminishing returns.

The travel. I live in CA. Needed 2 days for travel.

N/A

As mentioned in the end session, I didn't learn anything about the conference sponsoring organizations. I came and left with same understanding or lack thereof. Not sure if that was a goal of the conference, but if it was, I didn't get it.

exhibitors

I didn't get much from Dr. Allison Scott's keynote on Monday

hard to leave on the weekend - would prefer workshops/conference during the week

.....none

N/A

maybe cut down to 2 days

One of the pre-conference sessions involved a video that many found offensive and wouldn't encourage institutions to adopt the activity displayed in the video.

A few sessions were not as valuable as others but that's okay. Ultimately they might have been more valuable to other folks.

I can't think of anything!

I can't identify anything that was the least valuable. I felt as though every aspect of the conference was valuable.

I only attended a couple of talks that were not good quality. Those tended to be the ones where they simply presented what things were like at their school without the perspective of "we wanted to change this aspect, so we implemented this" or "we want to change this aspect, so we plan on implementing this." It's hard to take something away from that because I'm not at the same school, so I can't just become their school.

good question

The food options for vegetarians could have been better.

NA

Not about the conference but about the timing of the conference. For me, it was a difficult time to be away from campus. I spent too much of the time on work issues since this is the time for end of the year events and activities.

Workshops - the workshops I attended were well put together, led by wonderful people, but felt like they were pitched at an audience without much background or experience in these issues. I was hoping for workshops that would challenge me, that would help me dig deeper into areas I am interested in, but they largely felt like they were just going over things that most of us in the room were already familiar with.

not sure...i found value in everything i attended!

Nothing

I wish I had known more about the program in advance to determine what to attend and how long to stay. But I understand it was difficult to predict, given that the conference is new.

Can't think of anything that was not valuable.

Nothing i can think of

I really found all portions of the conference to be of high value; however, it was disappointing to learn that no more printed programs were available on day two. Also, this is final exam/graduation week at my university, so the timing was a bit difficult.

Not enough time to see and enjoy all the presentations

nothing off hand except it was TOO expensive In the future, find a cheaper venue so you don't have to charge so much.

Keynote presentations

Variations in workshop pricing/structure seemed unfortunate; some technical session rooms were too small; would be nice for some protein (eggs!) during breakfasts. Paper submission process had quirks (e.g., no separate category for paper vs presentation vs workshop).

just the timing was hard

Not enough representation from computer science.

Some difference in quality of the contributions. I learned something at every presentation though.

The 45 minute breaks.

The organization

Only 2 papers per session. I would appreciate hearing more general overviews of the work and i could read the papers for details. So 4 papers each having 15 minutes, then a 15 minutes general discussion over the session would have been beneficial

Nothing.

there was a lot of research; would like more of a balance between research and best practices

The interactive paper presentations were more valuable than the ones where the speakers just ran through their presentation.

I thought the app was very hard to use.

All the programming was excellent.

n/a

I felt like maybe the structure with having 2 presentations during each time block was a bit unnecessary, since there was a lot of jumping around between presentations. It made it confusing to plan for each day, since you might be moving between rooms a lot. That being said, I appreciated the opportunity to not be obligated to stay for presentations that I wouldn't have found as useful.

Breakfast. I'm on a low carb diet (as are many at the conference, it seems) and there were zero low-carb options at breakfast

I would have liked the schedule to be available earlier.

Nothing seemed to be lacking in value

I can't think of anything

To be honest, I thought everything from keynotes to socials to panels to presentations was incredibly valuable.

some of the talks...

Not enough discussion about evaluating progress made in Broadening Participation.

I am a practitioner so the technical sessions were not always the most useful. Some sessions were solely research focused, others had more practical applications. It was difficult to know which session would have what. In the future it might be helpful for presenters to indicate who the intended audience is for their presentation (practitioners, researchers, faculty, students, etc.) to help conference attendees best pick their sessions.

Lots of the presentations were by grad students and their work was not based on the most up-to-date and complete findings in the field. They were "presenting" to check the box in their grad programs to have a "publication" AND their work often done in a way that simply reproduces the inequitable status quo - meaning that their studies themselves completely lacked a critical approach. The other least valuable thing is that almost everyone attending was also presenting so everyone's focus was on "getting their message out" or helping their students get their "pubs" boxes checked. So NO ONE was in a Receive mode. If there was a way for the conference to accomplish the box checking for students who are under pressure to "publish papers" AND also provide a forum for everyone else to really roll their sleeves up and collaborate - do that.

At least one presenter was terribly boring and quite a few papers could benefit from more rigorous analysis or larger sample sizes.

I really can't think of anything

Nothing

Banquet dance party - didn't think it was necessary

Behind the scenes planning was very disorganized. The abstract submission process was very unclear. If you want industry and non-academic organizations involved, please consider re-thinking how this is organized.

Some of the one organization-only events were not well-attended. The time of the conference was horrendous - at the end of the semester. Please move up earlier in April!! i cannot attend in the future if it is the last week of school/finals week.

Nothing

N/A

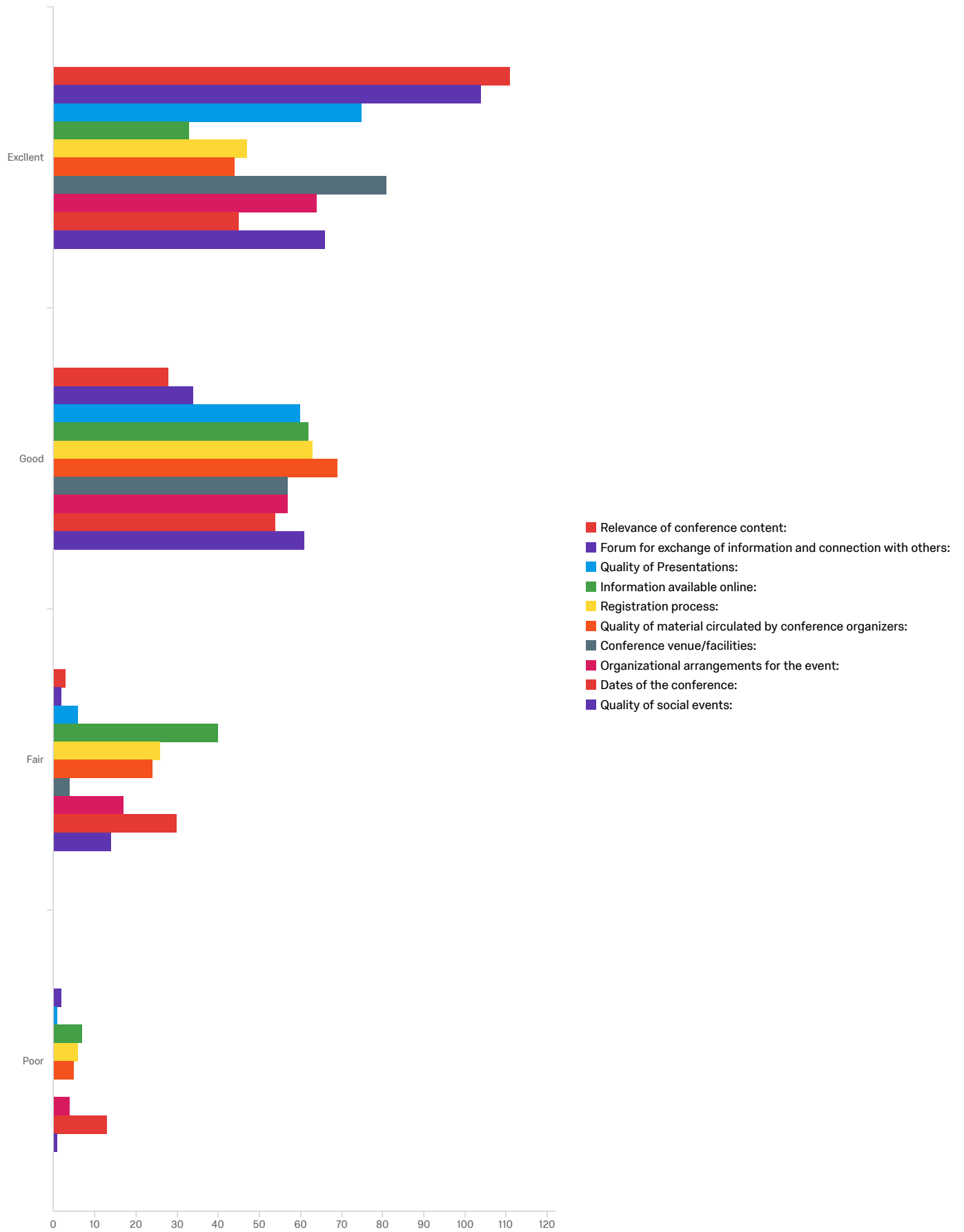
I can't say. I did not find anything less than valuable.

Overall it was poorly organized. They rescheduled my talk 3 times which made it difficult to plan my trip. Also, the technical talks were split up by a break which noone told me about. The moderators also did not make comments on the papers, something I was used to at other conferences. Why have two moderators when they just read your intro off their phones?

The values of networking can be tricky when you are not from the United States.

Showing Records: 1 - 107 Of 107

Q21 - How would you rate the following items?

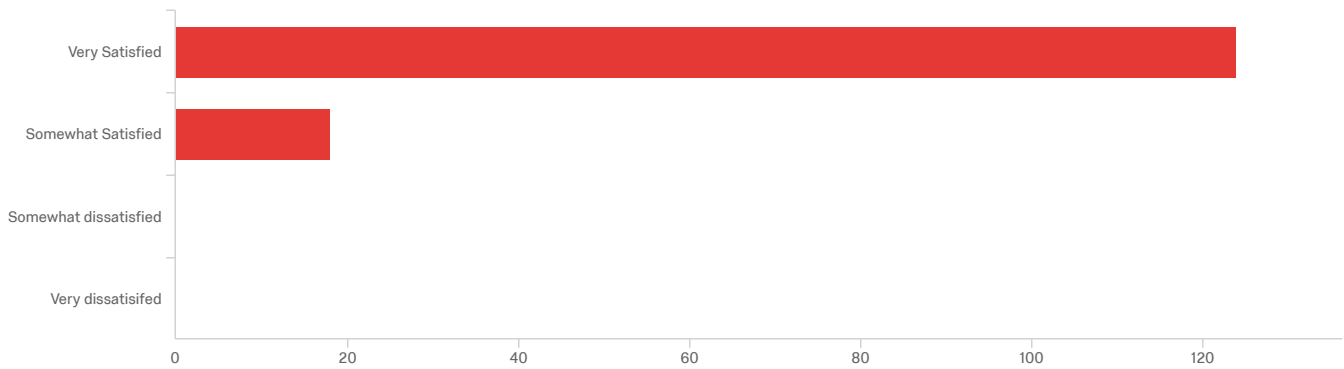




1	Relevance of conference content:	78.17%	111	19.72%	28	2.11%	3	0.00%	0	142
2	Forum for exchange of information and connection with others:	73.24%	104	23.94%	34	1.41%	2	1.41%	2	142
3	Quality of Presentations:	52.82%	75	42.25%	60	4.23%	6	0.70%	1	142
4	Information available online:	23.24%	33	43.66%	62	28.17%	40	4.93%	7	142
5	Registration process:	33.10%	47	44.37%	63	18.31%	26	4.23%	6	142
6	Quality of material circulated by conference organizers:	30.99%	44	48.59%	69	16.90%	24	3.52%	5	142
7	Conference venue/facilities:	57.04%	81	40.14%	57	2.82%	4	0.00%	0	142
8	Organizational arrangements for the event:	45.07%	64	40.14%	57	11.97%	17	2.82%	4	142
9	Dates of the conference:	31.69%	45	38.03%	54	21.13%	30	9.15%	13	142
10	Quality of social events:	46.48%	66	42.96%	61	9.86%	14	0.70%	1	142

Showing Rows: 1 - 10 Of 10

Q28 - The vision of the CoNECD Conference is to provide a forum for exploring current research and practices to enhance diversity and inclusion of all underrepresented populations in the engineering and computing professions including gender identity and expression, race and ethnicity, disability, veterans, LGBTQ+, 1st generation and socio-economic status. Please rate your satisfaction with how well the conference aligned with this vision.



#	Field	Choice Count
1	Very Satisfied	87.32% 124
2	Somewhat Satisfied	12.68% 18
3	Somewhat dissatisfied	0.00% 0
4	Very dissatisfied	0.00% 0
		142

Showing Rows: 1 - 5 Of 5

## Q27 - What topic(s) or theme(s) would you like to be addressed at the next CoNECD conference?

What topic(s) or theme(s) would you like to be addressed at the next CoNECD...

advancing women in the academy

Same topics to be revisited

As a researcher in the K-12 space, I felt like there were not as many sessions related to the K-12 population.

Educating white male engineering students about diversity and inclusion and how their actions motivated by their privilege creates a hostile environment for many students. What are the strategies for teaching them and expecting better?

I liked the broad scope, from organization change to student success, to faculty advancement... and on

more on supporting students with intersecting identities

More STEM related topics. So those who may not work in Engineering will feel included.

Intersections across Disciplines

More on intersectionality.

I would have like to see more workshops that address how to open a diversity office, supporting current staff in engineering (STEM) offices and how to not let the money dictate the success or failures of such offices.

Immigrant community.

Institutional context: I noticed fewer privates or smaller PWIs; I don't think the challenges exist only in larger state schools

more on low-income students

More on assessment measures and strategies

STEM diversity, inclusion and retention now that America's K-12 population is majority minority and "underprepared"

Same as at this year

Potentially workshopping for students? Or more student specific spaces? As a student attendee, the higher level of presentations was a smidge intimidating,

Women in STEM awards

I would like to see more on disability and socioeconomic status.

NA

Students/faculty leaving the field

The event seemed to beautifully incorporate a focus on each of these communities

action plan for national movement instead of rehashing efforts with little impact

More on support for First Generation and intersection of the above.

same as this year

NSF Grant writing, STEM or Engineering, venues to collaborate with other Centers and Institutions, Engineering Education

more about teaching engineering

More on intersectionality

I think you could use more on the socially responsible implications for teaching. There might just be engineers who want to become agents of change in communities, how might that look? How can engineers start to be involved as undergraduates and then remain involved as professionals? I'd also like more "do immediately" items.

Even more on veteran student recruiting/retention, along with Faculty and Staff. Information on REU development, implementation...along with programs within institutions that promote, encourage, and allow undergraduate research.

first generation

Climate

INTERSECTIONALITY -- in real terms. COLLABORATIONS across differences among those working toward INCLUSION. Recognition that bias training alone has limited value. More on CULTURE definitions, processes for change, etc. Real dialogue about the complications of building trust across communities focused on inclusion by gender and inclusion by race/ethnicity. Intergroup relations

Students success and failures; student mentoring; academic advising: what is effective advising?

What does equity look like in an engineering or computer science classroom? How does an institution develop cultural humility?

There seems to be a need for a workshop of sorts to help students and underrepresented faculty address micro aggressions and disrespectful encounters in a professional, yet stern and documented way to start holding others accountable for their words and actions. The outcomes would be role-play to practice responding in real time as well as email templates on ways to address things after the fact, "clap backs", that can be used to "check" people when they make offensive comments. However these would need to be tactfully crafted to diminish repercussions on behalf of person addressing the discontent with comment/action. Workshop would address the importance of using CC and BCC when necessary. I felt the times up panel was a good conversation starter but I think people who find themselves in those situations need help coming up with actions and responses to address many of the situations that were vocalized during the panel.

more of the same, but more interaction--fewer talks, and more discussion.

Sustaining diversity-

Many staff members do a lot of the diversity work at their home institutions, and it would be nice to have some talks/workshops that are more focused on those careers. Specifically, staff typically run REU programs, do advising, and host programs at universities for inclusion, yet there were only faculty, graduate, and undergraduate track sessions and most of the presenters fell into these groups as well. It would be nice to have a staff voice at the conference as well.

The role of "model minorities" (those from Asia and middle east in particular) as being both "overrepresented" but also experiencing marginalized identities (as immigrants, muslims, etc). They are both not recognized but not empowered to be allies.

I think it'd be good to address the impact of changing national policy on our students (things like the threats to/repeal of DACA, protections for binary trans students to use the bathrooms aligned with their gender, scholarships/funding).

all of the topics covered in this one!

discussions on best practices to implement change within institution

Whiteness in STEM and how it has influenced pedagogy. Exploring this can support the need for inclusive pedagogy.

More LGBTQIA+ topics and invitations to oSTEM and NOGLSTP as part of the call for papers at least!

I would like to see more emphasis placed on Native Americans, low SES students, and first-generation college students. While I understand that a conference is shaped by the research that is being conducted in the field, I think showcasing these areas for diversity need to be emphasized.

Keep the wide mix of topics - keep focused on diverse populations and intersectionality

Ways to network beyond conference

Socio-economic status and the intersection of identities.

Bias

Encourage more papers on the community college - a large untapped source of students Perhaps something along the lines of dealing with less than supportive administrators More on Hispanics

Socially relevant engineering, how to better teach students who have a mental disability, how to integrate humanities in a meaningful way

Data disaggregation, measurable objectives for increasing underrepresentation, transparency in leadership/reporting

The interaction between the faculty/researchers and practitioners

what does change look like at the individual level? And assessment....validated tools

Partnership/engagement between academia and industry in this space

tools for addressing some of this stuff

More participation from the Computer Science community.

Something about breaking the gender binary More about intersectionality--forever more

Engaging a broader audience - action and advocacy.

More best practices across universities

Impact of low income background at graduate and post-PhD

Current themes and topics were relevant and should continue.

same focus, but let's make sure to talk about solutions! enough with statement of the problem

How to engage men in doing diversity work

More interactive workshops. By the middle of the second day, It all started to run together. I listened alot, but would have liked more ability to participate.

Culture change in academe and employment

More research-based papers.

I would have liked more on first-generation students, low SES, and working with students from rural areas.

international/immigrants

My "favorite" topics were addressed

Programs for under achievers at the university (after their first year)

The same topics that were addressed this year. I think more exploration of economic status in specific tracks would be interesting, but otherwise I was very satisfied with the broad coverage of diversity topics.

mental health issues

Evaluation, and discussions on how to determine success.

Discussions about religious diversity

- critical race theory - participatory action research projects - NO reporting of one's abysmal diversity stats - there were altogether WAY too many presentations that all they did was this. - Create tracks that connect / relate the constructs addressed in a workshop to presentations throughout the conference

I would be interested in topics like how to address things like resistance to acknowledging privilege, white anger, etc.

I am a Director, so I would like to see more sessions on best practices.

same

How to engage students with disabilities with potential employers. Maybe inviting employers who are known to hire students with these backgrounds would be great

More on graduate education

I'd like to revisit the discussion around the label, "underrepresented minority"

not sure.

## Q23 - Do you have any suggestions for future conference keynote speakers?

Do you have any suggestions for future conference keynote speakers?

N/A

NACADA president, Dr. Nutt is outstanding

Kimberle Crenshaw (Theorist: Intersectionality), Nai'lah Nasir (President of the Spencer Foundation, Sociocultural Theorist), Dr. Joy DeGruy (Resercher and Author) Post Traumatic Slave Syndrome)

Enjoyed all the Keynote speakers

Shirley Malcolm (AAAS). I will be reaching out to Bev & Shirley about connecting CoNECD with the DBER-Alliance, which sees inclusivity & equity as a problem crying out for interdisciplinary work.

Invite students to share their experiences getting through college with and without the diversity offices support.

Not at thus time.

Freeman Hrbowski (President of UMBC), Vincent Boudreau (President of City College of New York)

Dr. Kelly Mack of AAC&U PKAL is always inspiring, as is Kamau Bobb of NSF....

Perhaps people working in the Engineering Studies journal space

Young faculty members

NA

Gertrude Fraiser or Pam Norris - University of Virginia. Led the ADVANCE grant at the university the last 5 years

Not speakers, facilitators - that are able to get us beyond presenting on our programs. What our diversity/inclusion efforts lack is a plan of action (work on three key points) that will move us to the next conference.

I was surprised that given our location, we didn't have speakers from DOE, and/or NSF, etc.

Terri Reed suggested "Thinking about leaving" author Elaine Seymour, I think she would be good.

Not at this time

Dr. Calvin Mackie

not at this time

Sapna Cheryan, U. Washington D-L Stewart, Colorado State University Julie Posselt, U. Southern California Abigail Stewart, U. Michigan Hazel Markus, Stanford Claude Steele, Stanford Katherine Phillips, Columbia U. A panel of wise elders: Howard Adams, Karan Watson, Susan Metz, -- what has been accomplished, what still needs attention, suggestions for future collaborations

will be in touch with some recommendation.

Speakers on cultural humility.

You did a great job with keynotes this year. Go Jeremi and team!

I absolutely LOVED the keynote speakers that we had. But male identified individuals seemed to be missing from the mix of high profile/keynotes. Donna Riley would be a great keynote speaker; Erin Cech & Tom Waidzunus are doing germinal work in LGBTQ equality in engineering space and would be a fun tag-team keynote.

Freeman Hrabowski, UMBC, what can we learn from his example of the Meyerhoff Scholars. James Dorsey, Washington MESA. what can we learn from the long history of MESA, what has changed, what hasn't?

Dr. Z Nicolazzo, @trans\_killjoy on Twitter, Assistant professor at NIU <https://znicolazzo.weebly.com/> Notably, they published a book called "Trans\* in College: Transgender Students' Strategies for Navigating Campus Life and the Institutional Politics of Inclusion," and have developed a syllabus called the "Trans\* Studies in Higher Education Syllabus"

I really enjoyed the speakers at this conference!

Sylvia Hurtado

Mr. Matt King from Facebook. He is Facebook's lead accessibility specialist and is completely blind. He is an electrical engineer and Para-Olympian. He spoke as a Distinguished Lecturer for the Student Division at ASEE last year. He was great to work with, and his presentation style really disrupted what we typically think of as a "presentation" due to his blindness.

Elaine Seymour

My technical session changed several times which was very disorganized and made it difficult to make travel arrangements. The review process needs to be refined or elevated, I received no review feedback on my abstract, draft or final paper only acceptances. In fact, I think I had to go to the website to see the paper was accepted, I may not have even received an email for one of the submissions.

Someone with a broader perspective. Maybe someone from a foundation or an agency (Dept of Ed?) that keeps an eye on the national picture.

<https://www.linkedin.com/in/jennyfl/> - Jenny Lay-Flurrie -- she's an amazing speaker and has been a keynote presenter at several National Girls Collaborative Project events - Chief Accessibility Officer at Microsoft Someone from PBS education - they have so many educational STEM programs that hit on underrepresented groups - Doc McStuffins, Latina SciGirls, SciGirls, etc.

Juan Gilbert

Donna Milgram Donna O. Johnson Mackey Hispanic speaker

Amy Slaton, Juan Lucena

I really enjoyed the panel format - it appeared to be well-planned and carefully executed. Please continue this format in the future.

A provost of a STEM university

the Emory philosophy professor who just wrote the horrifying column in the chronicle on being a balk man in academia

Dr. Jenna Carpenter, Campbell University (designing engineering programs with a gender equity perspective).

President Freeman Hrabowski President Maria Klawe



Mani Mina

They were awesome!

National President/Directors of NSBE, SHPE, and SWE.

Stephanie Adams, Christine Grant, Shirley Malcolm

Eve Riskin, University of Washington

Ruthe Farmer, Chief Evangelist for CSforALL

Look

Donna LLewellyn of Boise State

Claude Steele

No

Speaker focused on topic of engineering students with special needs/disabilities.

N/A

Tracy Teal, Executive Director for The Carpentries

not sure

## Q33 - Is there anything else you would like to share with us?

Is there anything else you would like to share with us?

Very excited about attending future conferences. Easily the best conference I've attended in years, if not the best

Offer workshops more than once during the conference.. It was difficult to effectively be a part of workshops that were occurring at the same time. There were so many good sessions!

I think that it went very well for being the first time! Thank you all for the hard-work to make it happen...I look forward to the next 2!

NA

I really appreciated the opportunity to present before a captive audience of interested professionals. I think the Diversity and Inclusion work gets lost at the annual ASEE conference. I also appreciated learning from other researchers in the D&I space, meeting new people with new perspectives and findings, and dancing together. Dancing never happens at the ASEE conference.

I know that feedback was wanted for this conference but I don't think the end of the conference was the time. I want to leave the conference on a high and because people just want to complain or want you to add more it is not a time to do that. I think overall the conference was wonderful and looking forward in attending again. You will never please everyone and sometimes people don't know the work that goes into the conference.

Price and location costs were a little disappointing; suggest trying to hold conference at different venues that are cheaper, as well as charging far less for graduate students. The cost, even reduced for grad students, is prohibitive of many of them attending.

I really liked having enough time between sessions to take a quick break and network. The conference format was excellent and I look forward to attending next year.

It would have been nice to have had more of a full breakfast versus a continental breakfast. A sightseeing tour around DC would have been a nice touch for people to add to the conference.

Overall, excellent conference. I look forward to the second one next year.

I understand not providing a meal on Monday; however I was tired and didn't want to go anywhere, so I stayed in. The online schedule on the website being updated was frustrating since we were indeed given a book- I prefer a single program book with space to take notes-I keep it all in one place! The room locations were dizzyingly spread out and sometimes poorly marked or too small. (Not often). Could sessions have been combined? I liked the forced 10min passin period, though it was still a tough choice where to go next.

What a wonderful conference. I've never seen so many black academics at a conference --terrific that you've gathered all these different, really smart people who share a passion and work toward similar goals within engineering education. Thank you! I'll be back.

The dates were a little difficult for me because of the end of the semester dates at my institution. I had to miss the last class session for both the courses I was teaching, which was a bit of a drag, but the conference definitely was worth it!

It would be nice to bring a guest to a conference like CoNECD to promote expansion/dissemination of these topics to a broader audience. The registration was very high, it might be perceived as exclusive. Adding the opportunity/option to bring a guest might aid in mitigating that perception.

This was the best conference I've attended in quite a while and so applicable to what I am doing. Looking forward to next year!

I also loved the dance party. I thought it would have been painfully awkward, but I think attendees really appreciated the opportunity to unwind and take off their researcher/practitioner hats for a couple hours. As long as the dj is good, I see this portion of the conference being the most talked about every year. (This year's dj was 3.75 on a scale of 1-5)

The panels during the lunches were powerful and moving! Please incorporate more throughout the event

The session presentations were not interesting due to people thinking what they were doing is "new". It's not new. We need to organize the community to really make a difference. There needs to be industry in the room - esp. to remind academia that we are not an island unto ourselves. There were a few deans in the room as well as top-level administrators. Why aren't we organizing ourselves and being MORE inclusive of the people that can assist with the conversation, and the plan for what we need to do? It's a missed opportunity...

I was a presenter and a moderator. While I am happy to serve as moderator, I found the directions to be incomplete. For example, I would like to have reached out to the presenters in my session before the conference but was unable to get their email addresses to do so. As a presenter (and WEPAN member), I found the registration process confusing. I ended up with an invoice even after adding the conference code as the designated complimentary registration from my institution. Perhaps that could be more clear in 2019.

I had a wonder time at the conference. I left inspired!

I thought this was an excellent first conference for CoNECD and I thoroughly enjoyed having multiple diversity tracks present to help shape my perspectives.

I love love loved the conference. Thank you for doing it! I'll be there again. I would love there to be a constructive lunch were you could get your food and go speak more with a presenter at a given table on a given topic, if they volunteered to host a table. It happened every time that unpacking the talks would have been good as a conversation but there wasn't any time to talk before the next thing. One lunch with tables you could sign up for to continue the conversation would be awesome.

I think for the first time being offered it was wonderful! I think the scheduling differences in the program and the online app were difficult to navigate and while many people do like technology having hard copies of changes available would be helpful. Also there weren't enough lanyards if you picked your materials up at the opening social which didn't set the right tone for the start of the conference. I think the topics covered were very interesting!

It was a great conference and really helped expand my vision in this area of diversity, inclusion, and access. Thank you for coming up with this and executing it. I know a lot of good people put their time into it and it showed. Felt good...and learned a lot.

I greatly enjoyed my time at the conference. Thank you for having me!

Publication of full papers in a conference proceeding (electronic) and IEEE sponsorship.

Multiple times I was asked to leave the ballroom when there was a break between sessions. I wanted to use that time to get some work done on the computer or to finish a conversation that I was having at a table. My sense was that the additional 15 minutes of time for setup would not really make a difference. My recommendation in the future is to ask people to leave the ballroom after the break is completely finished and new sessions have started. Thank you for an awesome conference!

The organization during proposal submission was really bad. Things were confusing, the ASEE system didn't work right for workshops. In addition, as someone who submitted a workshop session, and then was not only put in as a pre-conference (without much consent), which required people to pay extra to attend, I was super disappointed. I brought a team of 3 from my organization to do my pre-conference workshop and only had 11 people attend. The ROI for this is pretty low. Couldn't you fold workshops into the actual conference days so that more people will attend them? Also, the communication about this issue left something to be desired. I'd like to see more interactive sessions where you can dig into the data. I appreciated that you gave research paper presenters more time, but would have liked it if there were more guidelines or suggestions around using less of that time talking at the audience and more time engaging with the audience. Encourage researchers to engage with practitioners to make their research useful.

Lunch and dinner meals were great, but breakfasts were very sugar-focused. Having some protein and whole grain options would be great!

Please have a workshop on the west coast

Overall, this was amazing, especially for a first-ever program of its kind coordinated in 9 months! Kudos to Patty and all others involved. Only suggestion for improvement that wasn't mentioned during closing session would be that the Skyview space was ineffective for presentations. There was too much noise from the lobby and no A/V setup (that was an oversight I'm sure, but not sure how it would have looked if it were there).

Really enjoyed the conference. Many areas could be improved but overall one of the more useful conferences I've been to.

To be inclusive of trans and non-binary attendees, it's imperative that you provide access to gender neutral restroom facilities. Also, pronouns NEED to be included in the registration process and then printed on name badges. Lastly, the timing of the conference made it difficult for graduate students to participate because it was the end of the semester/finals time.

I appreciated the specific timing of the first and second presentations so that people could move between concurrent sessions. That worked really well. It would have been nice to have a table people could share handouts and other information even if they did not have a sponsored table. I found it problematic that the Sunday workshops had to be paid for separately from the already very expensive conference registration and that the Sunday workshop information was not shared at the same time as the regular conference schedule. This made it less likely that people would know about and attend the Sunday workshops, many of which were really excellent. Perhaps it would be possible to have the conference span 4 days and intersperse workshops across the all days instead of relegated to one day. The conference registration process was very cumbersome. While I appreciate the need to know who will attend which session, I know that my online schedule was not reflective of which session I was attending because I was listing all my options. Also it was very hard to navigate the meals situations and seemed burdensome to tell folks they would only get one paid meal per day and had to register for the other meals. Also the online schedule maker was very inefficient. Every time you added a session, it took you back to the very first page and you had to scroll through every session again. I found that frustrating and did not want to use it. It was also very hard to see the whole schedule through the online website.

thank you!!!

Improve registration process for those with complimentary registration codes from WEPAN and NAMEPA. More advance notice on the pre-conference workshops

amazing work!

I liked the format of the tracks.

We need a single-stall restroom with a changing table at the venue, as a gender inclusive bathroom and family bathroom (helpful to those with children and those with caretakers). Otherwise, please plan to designate one set of gendered bathroom as gender inclusive (look at how ACPA does this at conferences. Hang signage that just demarcates which bathrooms have urinals, accessible stalls, and changing tables, and intentionally state the restroom may be used by any person of any gender.). Pronouns are necessary on the name tags. I get that "the system" doesn't allow that right now. Seems like that should be more of a priority than other projects for the programming team, or drop the product you have for one that IS inclusive. Otherwise, plan to buy pronoun stickers and ask everyone to wear them. Please also ask everyone to introduce themselves and other speakers with pronouns.

I really enjoyed the dance party. I felt like it really broke down a lot of walls and insecurities for attendees. It was nice to just hang out and have fun with everyone.

1. Shift the dates for submitting abstracts and manuscripts such that it's not so close to when papers for the FIE or ASEE conference are due. 2. Lower the registration cost a little, or offer travel grants to certain stakeholders (students, K-12 teachers) or those traveling the farthest. It's a barrier to the participation of students and practitioners. 3. Since the schedule was designed to allow us to move in between papers, separate the papers into separate sessions in the online system so that it's easier to make my schedule online. (This year, I just double-booked session when I wanted to switch between papers.) 4. Shorten the conference a little. The half-day on Wednesday was unnecessary; it could have ended with the banquet on Tuesday night. This is especially important for attendees traveling from across the country. 5. I like that the tentative dates and location for the next conference were announced and in the booklet. It helps with planning. 6. A conference app (e.g., Whova) would have been nice.

I'm glad I called him he hotel directly about special diet. They had the info on file, but didn't know what to do with it. I met the chef. Good thing as every meal had an issue. He was great and made it work. But only after a great deal of persistence on my part.

Late April, early May is a really busy time of year to get a way from school if you are in academia. I know you are trying to keep some distance from ASEE but better dates earlier in the year may be better.

If possible have the conference a little later in the month. I could not stay for the entire conference as it overlapped with the last week of classes.

This is a great idea! Kudos to the organizers!

It would be great to have the last day of the conference be "school or program t-shirt or casual attire". Lots were in their travel attire...but those of us presenting felt like we still needed to be in the "business to business casual" attire. And can we not just have "business attire" or....does it even have to be specified? Seems like we're all adults and could figure out what's appropriate for a conference setting. Since it said "business", we felt like we needed to bring fancier clothes...and that's just not as comfortable. Pronouns on nametags would be ideal. And if that's not doable, having ribbons with various pronoun options....or where people could write in their pronouns would be great. Having a variety of blank ribbons might be useful for things like past presidents, org board members, other diversity orgs people want to list that aren't necessarily collaborators (SWE, NSBE, NCWIT, etc.). People like to have fun with ribbons.... and ribbons are a cheap way to give people the ability to share more about their identity and affiliations. The only other thing I noticed was that at the same time as the WEPAN town hall was a NAMEPA invite only event. Seems like any "invite only" event should be before or after the main conference. It seemed weird (and not really inclusive) to have an "invite only" event right by a "anyone is welcome" event that seemed to be covering some similar topics (finances, etc.). And it would have forced people to perhaps choose which event to attend if they are part of both? It would have been great to have some designated time for each org where we could learn what's going on with each one, share in awards celebrations, hear what they are up to (regardless of whether we are a current member or not), etc. It might encourage people to join more than one of the orgs instead of staying within just one. Regardless...it was awesome!! GREAT JOB!

If there's going to be time between presentations so people can switch, it would've been easier to plan to navigate the conference if each person was simply given their own 40-45 minute session. That would've made it easier to identify talks I'd like to attend during each slot. Also, presenters would be more creative in preparing for talks if they realized how much time they'd potentially have up front.

Excellent food Liked the split session and length The Dinner and Dance was FUN!

Hats off to the ASEE staff including Patricia, Monique, Trevor and anyone else i might have forgotten for making the conference run smoothly. Thank you to Bev for spearheading and making the conference a reality.

Thank you!

I am looking forward to next year !!

too expensive. Find a cheaper location, so more people can attend.

Overall a good first conference -- hopeful that small quirks will be ironed out for second CoNECD. WEPAN and NAMEPA presence more obvious than ASEE MIND/WIE.

thank you!

I previously attended WEPAN and found it cliquish - I was pleased that with this grouping of multiple organizations that "culture" was not prominent. The purposeful integration of research and programs also helped with the snottiness that sometimes accompanies the researchers. Thank you for a very positive experience.

Maybe shorten the breaks between sessions.

Overall, the venue was very nice but the food was NOT vegan friendly :( Would HIGHLY recommend more INTERACTIVE sessions. Only a few sessions I attended were interactive and they were by far the best. I was disappointed in the dyadic nature of the majority of presentations. That said, overall I loved connecting with other folks interested in a wide variety of equity issues--this conference was long overdue!

great job for the first time. the location to the airport was perfect. All meals were healthy except for the huge pretzels. All conference committee members and volunteers were approachable and helpful.

This conference is such a great idea, I hope it continues!

The registration process was confusing, as was the information about selecting meals to have tickets for. I also found the online conference planner to be confusing and would recommend utilizing an app designed for conference planning in the future.

I met many people who are doing great research and performing valuable university service but they feel they lack the power and job security to challenge the status quo at their universities. Maybe some work is needed on this.

Structure of the conference talks was good (e.g., 25 minute talk, 10 minute Q&A, etc.) but there were too many different sessions that interesting talks overlapped one another.

Two things. First, I think the cost and dates can be inhibitive for many graduate engineering students (distinct from engineering education students) like myself. Because the majority of my travel funding from my school was applied to engineering research, I had to pay out of pocket for a number of expenses for this conference (which I had a large return on investment from and am very glad that I did). Without any form of financial support, it can be difficult to get the important perspectives of undergraduate and graduate students in the room, especially those students who might be struggling financially. If there is potential to offer some sort of volunteering or scholarship next year, I'm sure that attendance from students would be higher. In addition, the dates - at the end of the semester - made it difficult for me to devote more attention to the conference as I had to juggle Finals preparation, taking Final exams, and conference proceedings all at once. If the conference were to be moved to the summer or winter, it might help ease this. A second thing is that partnership with/sponsorship from other professional organizations like SHPE, SACNAS, oSTEM, and more might bring in further important perspectives in the room. While the attendees were incredibly diverse and brought a lot of perspectives, I felt that there were certain populations and perspectives lacking.

I really appreciated the free food at breakfast and snacks and the one free meal ticket, but it was a bit confusing because it seemed like it needed to be bought as a ticket, but then was open to everyone. I really enjoyed both keynotes and the lunch Hi5s. I was frustrated by the change in locations and times of talks, and the addition of a date fairly late. Also small silly point but not everyone had the appropriate ribbons - for example I am an ASEE member but was not given one. Organization team was super nice, helpful, and wonderful to work with but definitely some unfortunate disorganization. Personally, I also don't care about and don't want to pay for social events like a dance party.

Patti and her team are amazing - thank you for putting on such a fun and well run event! If I cannot attend in the future I will most certainly be encouraging colleagues to go in my place.

Yes, I think it would be valuable to know which presentations are research, research-to-practice, practitioner's perspective on X program, etc.

There were microaggressions occurring at the conference by conference attendees. This needs to be addressed - it needs to be acknowledged and processes put in place for handling them.

The Tuesday morning session -- when personal experiences with harassment and other problems were shared -- was very moving and thus powerful.

THANK YOU

Breakfast could have been better with choices other than the usual "continental" fair that was offered every single day. Eggs, hot oatmeal, pancakes, waffles, and breakfast meats would have made them better.

Just some logistical things. We probably could use bigger rooms for next year. I really liked the format of time between speakers so you could move sessions. I appreciate having breakfast and lunch provided, but I would appreciate something different for breakfast, even if you could provide eggs or oatmeal (protein other than yogurt). Thank you for not having both lunches be "salad" lunches.

Great first conference - keep it up!

No

I loved every moment! It was very well-organized, a wide variety of relevant topics, and good networking opportunities. I look forward to the next conference!

I would choose this conference over ASEE any day.

no

The lunch food was AMAZING!

